

Jericho Ridge Community Church Children's Ministry Information Packet

Thanks for your interest in the children's ministry position here at JRCC. Expressions of interest and applications (via resume) will be received beginning in April and interviews will occur in May and June. Only those who are selected to interview will be contacted and we will receive resumes until the position is filled. For more information or to express interest, please contact Pastor Brad.

Position Rationale

The Need for Excellent Children & Family Ministry:

Jericho Ridge values authentic relationships and sees our programs as tools that connect people with the life-changing power of Jesus Christ in fun, relevant and age appropriate ways. JRCC has a history of excellent programs that positively impact children's lives. As a result, Jericho Ridge must continue to strive for excellence in our ministry to children and families for two key reasons:

1. Excellent Children's Ministry Impacts our Community

Anecdotal evidence suggests that the quality of the children's programming is a significant factor in the decision for many families to attend church on a regular basis. These families are accustomed to a certain level of experience when it comes to their children and so it is important that we provide a positive and life impacting church environment. Other parents return to church after years of absence or attend for the first time simply because of their child's experience at JRCC. A children's ministry that is sub-par will hinder JRCC's ability to attract young families and guide their faith exploration and development.

2. Excellent Children's Ministry Transforms Lives

Research clearly indicates the importance of purposely guiding a child's spiritual formation at an early age. Just as an early academic foundation often leads to greater success and ability to learn in the future so it is with spiritual development. Imparting significant life truths to children at an early age will not only help them to be committed Christ followers, but will also lay the foundation on which a thoroughly biblical worldview can be developed. JRCC has a great opportunity to serve the needs of families in the community. This is an opportunity to transform many lives at a critical time for the individuals and for the community.

The Need for a Leadership:

Obviously excellent Children's Ministry does not occur by chance – it is the result of purposeful decisions, prayer and action. While volunteers contribute large amounts of time and energy there is still a need for a staff member to provide timely leadership and coordinate activities and volunteers. JRCC has had a history since our launch in 2005 of approximately a half-time staff position in this area.



Staff Position Profile

Position Title:

Children's Ministry Director, Jericho Ridge Community Church

Reporting Relationship:

Reports to Lead Pastor

Brief Description:

Working with the Lead Pastor and Kids at the Ridge (K@TR) volunteer team, the children's ministry director provides overall leadership for the age-specific ministries of JRCC from birth to Grade 6.

Key Position Objectives:

1. Helping children to grow in their relationship with Jesus Christ
2. Ensuring children are developing a biblical worldview that impacts their daily living
3. Providing a fun, active and safe learning environment
4. Involving and equipping parents in the spiritual development process of children

Key Responsibilities:

- Recruiting, equipping and leading a volunteer children's ministry team
- Giving leadership to JRCC Sunday morning children's programs (Kids @ the Ridge)
 - Recruiting & training volunteers for nursery, early childhood and grades K-6:
 - Teachers & Helpers
 - Registration / Check-In
 - Set up and Preparation
 - Administration
 - Nursery (birth-24 months)
 - K-Gr. 4 programming
 - E.P.I.C. Sundays
 - Early Childhood (age 2-4)
 - Coordinating overall deployment of kid's volunteers and resources
 - Ensuring curriculum and resources are in place
- Promoting children's ministry activities and highlights
- Coordinating special children's ministry-focused activities & events
- Working with Lead Pastor to ensure coordinated family ministry
- Representing the needs of children and children ministry workers within the overall vision and mission of JRCC

Ideal Qualifications:

- Evidence of a committed and growing relationship with Jesus Christ
- Experience leading an interactive children's education environment
- Experience recruiting, training and coordinating volunteers
- Experience working in a church or ministry setting (volunteer or paid)
- Commitment to Canadian Conference of MB Church's Statement of Faith and JRCC's stated vision, core values and ministry plan.

Terms of Employment:

Proposed dates of commencement of employment: Sept 1, 2017
22 hours per week
Compensation commensurate with JRCC salary grid

For more information:

Pastor Brad Sumner
Lead Pastor
Jericho Ridge Community Church

In Person: Sundays, 10:30 AM in the
Banquet Hall (3rd Floor)
Langley Events Centre
#225 – 7888 200 Street
Langley, BC V2Y 3J4

Phone: 604-629-7802
Fax: 866-669-3697
E-mail: brads@jerichoridge.com

Application Information:

- If you are interested in the position, please forward your resume (including references) as well as a cover letter describing your interest in the position to Pastor Brad Sumner either in person at the JRCC Office (Tues to Fri, 9:00 AM – 5:00 PM #211– 20740 Mufford Cres.) or via e-mail at brads@jerichoridge.com.
- Resumes will be received until June 1, 2017 or until such time as the position has been filled by a suitable candidate.
- The salary for the position is commensurate with both experience and education and is based on the JRCC salary grid, as approved by the JRCC Elder team in the budget planning process.
- Further information is available upon request through Pastor Brad.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the church. The terms of employment are a 90 day probationary period and an annual performance review of the position (including an assessment of compensation, hours required for the position, etc.) in the fall of 2017 as we move into the 2018 budgeting process.