



VISION NIGHT 2017

**GROWING &
OVERFLOWING**

Jericho Ridge Community Church
Sunday, November 26, 2017
5:00 – 7:15 PM

Langley Events Centre
4th floor, Room B
7888 200 Street
Langley, BC V2Y 3J4



OVERVIEW

- 01. EATING TOGETHER**
- 02. PRAYER**
- 03. ADOPTION OF THE MINUTES OF MAY 2017**
- 04. 2017 UPDATE FROM THE ELDERS**
- 05. 2017 YTD FINANCIAL UPDATE**
- 06. 2018 MINISTRY PLANNING**
- 07. 2018 BUDGET AFFIRMATION**
- 08. AFFIRMATION OF ELDERS**
- 09. WORSHIP & PRAYER**

Please remember that childcare is available, should you need it.
Registration for childcare is required online no later than Wednesday, Nov 22.
The cost is for childcare is \$4 per child.

MODERATOR'S REPORT

Ron Zacharias // Moderator

It is an honour to once again report to JRCC on behalf of the Elders Board. So much has taken place in the past year and the time has gone by quickly.

In May we were blessed to welcome Miriam Faulkes to the Board of Elders. Her perspective, spiritual insight, willingness to serve, and overall positive attitude has been a wonderful addition to a great group of people already serving.

The unity and singularity of purpose I see evident on our board is a constant encouragement. We continue to prayerfully consider and ask God for guidance on who else might be ready to serve in this capacity as it is a goal of the board to maintain continuity in the board for the future as terms are completed and members naturally transition out for a period.

We were led this summer to hire Jenna Wiersma as our new Children's Director. Thank you to those that served on the search committee. The committee showed thoughtful, prayerful insight in the process and it is greatly appreciated. Jenna has already shown herself to be an excellent fit in the role and we look forward to what she will do in the future.

I'd also like to extend our appreciation to Margit and Ruth Ellen for how they have served in that capacity. Your commitment and dedication is recognized and greatly appreciated.

This past summer saw JRCC navigate the logistics of Brad being on Sabbatical. It became quite clear that JRCC has incredible "bench strength" when it comes to the pulpit. Thank you to everyone who served in this capacity. It allowed Brad and Meg to gain the most from their Sabbatical and blessed us as a congregation in the process.

JRCC continues to be a "sending" church. This year we saw some members move on to other ministries in other cities. This is bitter sweet as we love to see people following God's leading in their lives, though we will miss having them with us day to day. We send them with our support and our blessing.

We have a healthy church. And for this I am truly grateful. We have seen God bless us this past year. This is not to say everything has been easy or has come without some degree of sacrifice or struggle. It is my firm belief that anything worthwhile is worth sacrifice and struggle.

We have some challenges ahead of us. Our future in terms of a meeting facility is unknown at this time. We have several options before us and as an Elders Board we are actively engaged in numerous ongoing discussions. Rest assured that God is in control and that He has already prepared a way for us. We will humbly continue to seek Him and trust that He is faithful to lead us and guide us. As I have spent time personally praying about this particular challenge, I've been reminded to not allow this to distract us from the true ministry we are called to. It is after all, just a meeting place.

It is with great humility and gratitude that our Elders continue to serve. We pray daily for you, our fellow believers, and thank God for you. JRCC continues to have an amazingly high volunteer engagement, and for this we are also thankful.

On behalf of the Elders Board,





GROWING & OVERFLOWING 2018

Brad Sumner // Lead Pastor

I finished my pastoral report last November with the phrase “the depth of our roots will determine the breadth of our reach.” That launched us into a year where we sought to focus on two key things: prayer and care.

Our “care” emphasis in 2017 came out of a heart to ensure that you as our volunteers and our staff team felt meaningfully engaged and appreciated and not over-taxed or simply used to get tasks done. Many of you have expressed your thanks that we have taken the time to ask how you are doing and to honour both your commitment to engage in the area of your gifts but also respect seasons of life and periods of rest. It’s been healthy for us to pause and ask “are we caring well for each other?”

Our prayer goal in 2017 was to move prayerful dependence on God to the place where it was our “first response” to challenges and opportunities. We have had many opportunities to put this into practice this

year as God brought the following things our way.

Praying together in the midst of life’s circumstances: We’ve walked with Dustin and the kids as they continue their journey of healing. We’ve walked through a cancer journey recently with Aaron W. and family. We’ve prayed for Peter A. as he spoke at a conference on witchcraft at the United Nations. We’ve prayed for our missionaries and for the persecuted church. We’ve prayed for our Guatemala team and for our family as we were in Tanzania and during our sabbatical. We’ve prayed for people who are fostering and people who are moving. God has answered our prayers and proven Himself faithful to heal and sustain. I want to encourage you that pre-gathering

prayer continues to be a significant time as we create a climate of expectancy for God to move not only in our lives and in our gatherings, but also in our city and in our world. If you want to learn to flex you intercession muscles, come out and join us on these Sunday mornings!

Deeper prayer roots: This past year, we partnered with Prayer Current to run two in-depth training weekends and a series of small groups designed to further develop our conversations with God. Over 40 people went through this training sequence and we anticipate carrying this emphasis forward into 2018 and beyond. Up next: prayer evangelism. How do we bring God into everyday conversations with neighbours and friends?

We've also seen God grow others areas of capacity and reach around Jericho in 2017...

INCREASING BLESSING CAPACITY

We have seen several of our leaders (Kuipers, Harpers, Bueckerts) move out to further participate in God's mission. We have blessed them as they have left but we also need to acknowledge that this is one of the harder parts of our family life together (because it means relational loss). While we miss them, we also pause to celebrate that those who are raised up and trained up at Jericho are building and growing God's Kingdom in a wide range of places elsewhere in British Columbia & beyond.

INCREASED ENGAGEMENT

We have people stepping up into significant ministry roles. I've been proud of our young people as they have stepped in and served in various ministries on Sunday mornings under Pastor Mike's leadership. I've been encouraged as Kevin O. has come on as a Ministry Leader in the area of Life Groups. We celebrated this summer as we baptized four more people (Evan B., Josh M., Danny N., Michael S.). These were all significant moments for us as a community.

INCREASED GIVING

We have seen people take steps of faith to trust God with their finances. People continue to give faithfully, sacrificially and as God blesses them and gives them increase. This has places us on a solid footing for what God has in store for us next. Some of these gifts in 2017 have been one-time gifts that we may not see repeated and so I have appreciated the wisdom and thoughtful engagement of our elders in setting our budget with a strong mix of pragmatism and faith. God has been faithful to answer our prayers for provision.

STAFFING STRENGTH

I want to offer my public thanks to Pastor Wally and Sylvia for their leadership. They are true partners in ministry and a real gift to the church and to our community. It's been so great to see them settled here in Willoughby and on mission together at the park and in the lives of people at Jericho. This summer, we also added Jenna to our team and she is a fantastic asset. Her passion to see God's Word take root in the lives of kids and volunteers is contagious. In this we again see how as we prayed, God brought a great fit at a great time!

While all of this has been going on, we have some significant challenges in front of us. The biggest of which is securing longevity of tenure here in our community. But if we let that consume our discussions, we are going to miss out on some of the vibrant and very real areas of our life together. Yes, where we meet is important and that we meet for worship and to build community is important. But let's not miss the fact that our space doesn't define us. We are a community of people who embody God's love everywhere we go. I was challenged in this by the many preachers in our summer series to walk into the future on our knees in both faith asking God for guidance and wisdom for the season ahead.

A few months ago, I was journaling in 1 Thessalonians 3:12 where Paul says "may the Lord make your love for one another and for all people grow and overflow". When I think about our themes for the past few years (2016 was a theme of stability; 2017 was focused on getting Rooted and Reaching), this stands in a kind of continuity. Once you have roots and you begin to reach out, the natural result is **growth**. This also picks up on the theme that we sensed at the Elders retreat this spring that God was inviting us to prepare and begin to think about what it would mean to grow. So as we step together into 2018, I am excited to see how God will lead us to places where we are "Growing and Overflowing" in love for each other, but also love for our city and our world.

Walking the journey together,



2017 YEAR-TO-DATE FINANCIAL REPORT

Tyler Schacter // Elder Over Finance

This year has been an ongoing reflection of the high level of engagement demonstrated by Jericho Ridge. After a season of preparing the soil and planting seeds, we are now witnessing the fruits of our labour. We continue to be encouraged by the way in which we see the people of Jericho Ridge participating through service and generosity. We are grateful to all of you who faithfully and regularly support the ministry of Jericho Ridge Community Church.

The elders and staff are encouraged by how you have continued to model our core value of generous living. The 2017 budget was approved with a general revenue figure of \$315,000 for the year. The budgeted expenses were approved at \$340,000, with an anticipated \$25,000 deficit. In an encouraging display of God's faithfulness and your generosity, actual revenue through to the end of October is over \$320,000. We have already exceeded our income expectation for the year and the current trajectory projects that our revenues will meet and exceed our expenses by the end of the year. We look to strong year end giving to further strengthen our position into 2018.

In addition, we have received nearly \$30,000 gifted towards Jericho Ridge's Guatemala and Benevolence Ministries. Your continued faithfulness and generosity are appreciated as we finish 2017 and enter 2018.

Our expenses through to September 2017 are just under the \$255,000 budgeted amount for this period. This year we have made investments in worship and sound equipment and have replaced an aging computer. We have also continued to support our provincial and national conference ministries, including Kids/Youth Camps, Church Planting, and Columbia Bible College.



2018 PROPOSED BUDGET HIGHLIGHTS

The 2018 proposed budget has been included separately along with some detailed commentary on changes year over year. Revenue for 2018 is projected to be lower than the actual revenue in 2017 due to a couple of large gifts in 2017 that we do not anticipate will be repeated in 2018. If you anticipate your giving amount to change significantly from the amount given in 2017, please let Tammy or myself know so we can plan accordingly.

The budget presented reflects our current space usage (LEC and the office) and staffing model, plus the areas of ministry in which we are striving for advancement. We have also allocated \$5,000 from our anticipated 2017 surplus toward moving costs for the fall of 2018. You'll see us making continued financial investments in prayer and worship ministries. The proposed 2018 budget allows each ministry area to be funded at the level required to effectively carry out their ministry plan for the year.

The budget presented proposes a deficit of approximately \$10,000. We expect that this deficit will be made up by

anticipated surplus giving from 2017. This allows us to keep our reserves untouched (currently \$75,000). See the chart below for our projection on revenue and expenses for the next 2 years, illustrating a return to a balance between revenue and expenses in 2019.

We are pleased to reflect on the stable core giving stream that has been present over the past year. We recognize that we are planting strong roots and the elders are confident that these investments will serve to build a sturdy foundation for kingdom building into the future.

We ask that you prayerfully consider the 2018 proposed budget and its priorities, also recognizing your role in bringing it into reality by faithfully contributing to Jericho Ridge. Our budget is an integral and active way for us to participate together in the work we are doing here in Langley and around the world.

Projection	2016	2017	2018	2019
Revenue	\$290,000	\$360,000	\$345,000	\$360,000
Expenses	\$305,000	\$340,000	\$355,000	\$360,000
Excess Revenue over Expenses	(\$15,000)	\$20,000	(\$10,000)	\$0

RECOMMENDATIONS

The Elders Team invites covenant members to vote on the following three recommendations at our November 26, 2017 annual general meeting:

1.

ADOPT THE MINUTES

That the minutes of the May 14, 2017 Ministry Meeting be accepted as presented.

2.

APPROVE THE BUDGET

That the ministry budget be set at \$345,000 for 2018.

3.

AFFIRM THE ELDERS

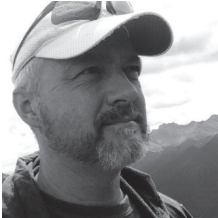
That Ron Zacharias and Curtis Cottrell be affirmed as elders for another two-year term beginning November 27, 2017 and ending December 31, 2019.



2018 PROPOSED BUDGET

GENERAL BUDGET	2015 BUDGET	2016 BUDGET	2017 BUDGET	2018 SUBMISSION	VARIANCE
REVENUE					
2. General Revenue	369,000	300,000	315,000	340,000	25,000
3. 2017 Surplus Earmark for Moving				5,000	
4. Guatemala Revenue	-	-	32,839	35,785	2,946
Total Receipted Revenue	369,000	300,000	347,839	380,785	32,946
STAFF					
7. Salary and Benefits	222,030	196,991	215,405	224,000	8,595
8. Pastoral Support	13,505	10,815	11,500	10,500	(1,000)
Total Staff	235,535	207,806	226,905	234,500	7,595
ADMINISTRATION					
11. Office Rental	22,195	12,684	14,232	14,340	108
12. General Administration	13,735	13,735	20,765	23,240	2,475
Total Administration	35,930	26,419	34,997	37,580	2,583
CHURCH MINISTRY					
15. Children's Ministry	3,000	3,000	2,225	2,130	(95)
16. Youth Ministry	2,200	2,200	2,225	2,230	5
17. Frontlines			1,935	2,125	190
18. Facilities			1,493	1,700	207
19. Congregational Care	760	760	760	760	-
20. Prayer Ministry	100	100	2,440	3,220	780
21. Groups	330	330	450	455	5
22. Hospitality	3,245	3,245	2,005	2,005	-
Total Church Ministry	15,075	9,635	13,533	14,625	1,092
SUNDAY WORSHIP SERVICE					
25. Worship	2,035	2,035	3,495	5,760	2,265
26. Facility Rental	37,302	25,536	28,029	27,364	(665)
Total Sunday Worship Service	39,337	27,571	31,524	33,124	1,600
MISSIONS					
29. General Missions	36,900	30,000	31,500	34,000	2,500
30. Guatemala	-	-	32,839	35,785	2,946
31. Local Outreach	3,180	1,350	1,200	1,200	-
Total Missions	40,080	31,350	65,539	70,985	5,446
Total Expenses – Operations	362,777	302,781	372,498	390,814	18,316
CAPITAL ITEMS	2,200	-	-	-	
NET INCOME/(LOSS)	4,023	(2,781)	(24,659)	(10,029)	

JRCC ELDER CANDIDATE PROFILES



**CURTIS
COTTRELL**

Curtis Cottrell was born and raised in Princeton, BC. After completing post-secondary education in Vancouver and Toronto he returned to Metro Vancouver and, most importantly, married Sue and became dad to Rachel and Ben. Vocationally, Curtis has held executive roles in the design and marketing industry and is currently a Creative Director for a Vancouver tech firm. Curtis has served on set up crews and Children and Youth Ministries in the early days of both NLCC and Jericho Ridge. He currently serves as a member of the Jericho Ridge worship team and, during previous elder terms, served as Elder over Missions. Curtis and Susan are members of a Life Group and are looking forward to leading Jericho Ridge's eleventh short term missions trip to Guatemala in spring 2018. Why? It is an honour to watch a child's face light up when they realize their first wheelchair equals independence, to share tears with a mother who realizes this simple, clean, dry home will protect her family, and to watch new team members experience the challenges and joys of hope and true religion.



**RON
ZACHARIAS**

Ron Zacharias was raised in Winkler, Manitoba and became a Christian at the age of 18. In 1985 he moved to Cambridge, ON to attend Youth With a Mission (YWAM). He met his wife Constance at YWAM where they ministered together for several years. They have two children: Ryan (19) and Jana who is married to Cory. After marrying, Ron ministered as a Youth Pastor in Winkler at Bethel Bergthaler Mennonite Church. In 1991 they moved to Stratford, ON where Ron worked in a music store and led worship at Jubilee Vineyard Christian Fellowship. During these years Ron & Constance also helped out at the Toronto Airport Vineyard Church in what later became known as the Toronto Blessing. In 1998 Ron accepted a music industry sales position and they moved to Saskatoon where Ron was once again involved in music ministry, and Constance ran the Children's ministry. In 2006 they moved to St. Catharines, ON where Ron again became involved in the worship ministry at a local MB church called Gateway Christian Fellowship. In 2012 Ron was transferred to BC for work. He, Constance, and Ryan began attending JRCC and knew immediately that it was a church they could call home. Their daughter and son-in-law reside in Toronto. Ron & Constance enjoy live theatre/dance, football, music, and any time their whole family can be together. Ron enjoys playing guitar, and various handyman projects around the house. His passion is to see musicians in the church excel and flourish in music ministry.

JRCC MEETING MINUTES

SUNDAY, MAY 14, 2017 ROOM B, LANGLEY EVENTS CENTRE

After a meal together, the meeting was opened in a time of prayer. A motion was tabled for the minutes of the Nov 2016 Ministry night to be accepted by the membership as presented. Motion carried.

ELDERS REPORT (RON ZACHARIAS)

- Ron highlighted that we are making progress on key items. The elders have completed a JRCC Staff Manual, and conducted a healthy Lead Pastoral review.
- Ron presented information on Lead Pastoral Sabbatical (purpose, plan) and entertained questions.
- The board is focused on having the “right people in the right seats” and is excited to present Miriam to the congregation and have her come on board as an elder. Lorne Epp continues to offer wisdom as a board advisor.
- Ron walked people through a listing of our volunteers and noted how highly engaged many people at Jericho currently are. He also acknowledged some of our needs (Summer Sunday Cinema, Media, Frontlines) and some of our transitions (such as Satchi stepping down from leading facilities).
- He invited us to take time to Pause and PRAY for our Ministry Leaders (using the tree postcards on the tables).

PASTORAL REPORT (BRAD SUMNER)

- Updates were provided on the 2017 Key Priorities: Foundation of Prayer (assess and project) & Conversations of Care (assess).
- Children’s Ministry: Brad highlighted the search team for our Children’s Pastor (Miriam, Ron, Dale, Sara) and indicated they will be interviewing candidates.
- Brad invited people to Pause & pray for the staff team.
- Brad highlighted some significant ministry moments (such Christina’s funeral) and noted that he was deeply proud of Jericho. Dustin Morin then shared a moving testimony of God’s work in his life and family this season.

GLOCAL MISSIONS REPORT (CURTIS COTTRELL)

- Curtis walked us through prayer requests from each of our areas of global and local service that are reflected in our 2017 budget: These include Wagner Hills, the Bueckert’s “Help Project”; the Nicolle Family (Wycliffe); the Schacter Family (Global Aid Network); Gary and Betty Stevenson (Frontiers); Peter Ash and Sumners (Under the Same Sun); the Lim Family (Wycliffe); McCarthy family (Wycliffe).
- Curtis expressed gratitude for the Missions Committee and we showed a video update from the McCarthys. We then paused and Prayed for our global and local missionaries.

FINANCIAL REPORT (DAVID MCFARLAND)

- In Tyler’s absence, David presented the completed financials for the 2016 year. A motion was presented to adopt the statements (motion carried).
- David also reminded people of growth plan (which involved a decision to invest \$15,000 from cash reserves in 2016).
- The 2017 Financials were presented to the end of April. David led us in Praise to God and also offered a strong “thank you” to His people at Jericho for living out the value of generosity.

ELDER AFFIRMATION (RON ZACHARIAS)

- Ron introduced Miriam for affirmation; he called for scrutineers and the team distributed the ballots.

The meeting moved into a time Sung Worship (Dustin) and a time of prayer for our elders.

Ron reported that Miriam Faulkes was affirmed as an elder and called for a motion to destroy ballots.

The meeting was Adjourned at 7:32 PM.